

12 February 2021
H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

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Dear Mr. Secretary-General,

I am pleased to confirm that Evolution Mining supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

Sustainability is a strategic pillar for Evolution Mining and we have published nine Sustainability Principles that provide the foundation for how we approach and integrate Sustainability into everything we do. These principles align with the United Nations Sustainable Development Goals and support our drive for improvement as we mature in our sustainability journey.

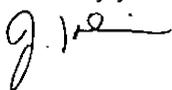
We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Evolution Mining will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report, **within our Annual Sustainability Report**, on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Executive Chairman expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that we have either undertaken or plan to undertake to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes.

I trust this adequately addresses the questions. Should you have any further questions or require additional information please do not hesitate to contact me or speak with our Vice President of Sustainability, Fiona Murfitt (Fiona.murfitt@evolutionmining.com).

Sincerely yours,



Jake Klein
Executive Chairman